



# MORDIALLOC REDBACKS JUNIOR FOOTBALL NETBALL CLUB & MORDIALLOC AUSKICK

## CODE OF CONDUCT HANDBOOK PLAYERS, PARENTS, SPECTATORS, OFFICIALS & COACHES

Mordialloc Redbacks Junior Football Netball Club & Mordialloc AusKick Code of Conduct is in place to ensure football is a positive and enjoyable participation environment for everyone. Aggressive, threatening or other inappropriate behaviour by Players, Officials, Coaches, family members, their extended families, their friends, and other sporting personnel while attending a game or event will not be tolerated. It is expected that everyone abides by the Code of Conduct.

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<b>Author:</b> Executive Committee



## Table of Contents

## Page

Player & Official Code of Conduct	3
Parent & Supporter Code of Conduct	5
Coaches Code of Conduct	6
Non-Compliance & Disciplinary Action	8

Each Player and Official must:



- a) Not bring the game of Australian Football, the AFL, or the League or the Club into disrepute;
- b) Participate in Competition Matches in accordance with the Laws of Australian Football;
- c) Respect the spirit of the Laws of Australian Football and fair play, and behave accordingly;
- d) Display and foster respect for Umpires, opponents, Coaches, administrators, Officials, parents and spectators;
- e) Never argue with or dispute a decision of an Official or Umpire. If a Participant disagrees with a decision, they should deal with their dispute in accordance with the relevant Rules, Regulations, Policies and Determinations;
- f) Control their emotions, and not engage in verbal abuse of or swearing at or in the vicinity of others, sledging Players and/or Coaches or behaviour that deliberately distracts or provokes an opponent;
- g) Comply with the AFL and Frankston & District Junior Football League (FDJFL) Rules and Regulations including the National Member Protection Policy, the League By-Laws and this Code of Conduct;
- h) Never engage in any type of violence either on or off the field;
- i) Contribute to a safe sporting environment and respectful culture which is accepting of individual differences, and behave accordingly;
- j) Cooperate with their Club Officials, Coaches and team-mates;
- k) Participate for their own enjoyment and benefit and for the enjoyment and benefit of their teammates, Coaches and Club Officials;
- l) Comply with and observe the AFL Vilification and Discrimination Policy including respecting the rights, dignity and worth of all participants regardless of gender, ability, sexual orientation, cultural background or religion;
- m) Not engage in conduct that is, unethical, unbecoming or likely to cause harm to the reputation of the Participant or the Club;
- n) Not take part in any form of bullying including via the use of social media;
- o) Not make or post inappropriate, offensive or discriminatory comments in public, including via social media, about Players, Clubs, Umpires, Officials, the AFL, or the League. Social media includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as, but not limited to Facebook, Twitter, LinkedIn, Instagram, websites and blogs) and;



- p) Use appropriately the facilities and equipment made available for administration, coaching, training, Competition Matches and events, including facilities provided by the opposing teams;

**Each Parent and Supporter must:**



- a) Support the participants and enjoy the Match;
- b) Encourage participation, but don't force it;
- c) Teach that enjoyment is more important than winning;
- d) Not ridicule mistakes or losses;
- e) Lead by example and respect all Players, Coaches, Umpires, Officials and spectators. Physical or verbal abuse will not be tolerated;
- f) Recognise all volunteers who give up their valuable time;
- g) Not publicly criticise Umpires and instead raise personal concerns with Club Officials in private;
- h) Do not use remarks based on race, religion, gender or ability as many such comments are politically incorrect and it is your Coach, teammates, Club and family that are let down with such remarks;
- i) Respect the facilities and equipment of their own and opposing Clubs;
- j) Not engage in physical and/or verbal intimidation, abuse or conduct toward any Player, Official, Umpire or supporter;
- k) Condemn the use of violence in any form, whether it is by spectators, Coaches, Officials or Players;
- l) Not to enter the field of play in any sanctioned Competition Match unless granted permission by an Official to do so;
- m) Not take part in any form of bullying including via the use of social media;
- n) Not make or post inappropriate, offensive or discriminatory comments in public, including via social media, about Players, Clubs, Umpires, Officials, the AFL, or the League. Social media includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including but not limited to Facebook, Twitter, LinkedIn, Instagram, websites and blogs).

## **Coaches' code of conduct:**



This coaches code of conduct is to be read in conjunction with section 5 of the National Community Football Policy Handbook [https://play.afl/sites/default/files/2024-03/National-Community-Football-Policy-Handbook-March-2024\\_0.pdf](https://play.afl/sites/default/files/2024-03/National-Community-Football-Policy-Handbook-March-2024_0.pdf)

In addition to the obligations under the National Community Football Policy Handbook, a Coach must:

1. Be Accredited;
2. Be reasonable in the demands made on the time commitments of Players, having
3. Regard to their health and well-being;
4. Be considerate of the varying maturity and levels of ability of Players when designing practice schedules and practice activities;
5. If coaching Junior Players, use best endeavours to ensure that Players gain equal playing time in Matches; Return to Table of Contents 41
6. Always monitor and ensure the health and safety of Players;
7. Seek and follow the advice of appropriately qualified health specialists in relation to the participation of injured or ill Players provided that, where such advice is that a Player is fit to play but that advice is inconsistent with any restrictions in this Policy Handbook on the participation of injured or ill Players, the restrictions in this Policy Handbook must be complied with;
8. Keep up to date with the principles of coaching including skill development and requirements of Accreditation;
9. Display and foster appropriate sporting behaviour, including using best endeavours to procure that Players comply with their obligations under this Policy Handbook;
10. Display and foster respect for Football Officials, opponents, parents and spectators; and
11. Ensure that Players are involved in a positive environment where skill learning and development are priorities.



## **Non-Compliance**

Whether a member or an associate of the Club, agrees to abide by our club's Code of Conduct. Anyone in breach of the Code of Conduct may face disciplinary action.



## Disciplinary Action

Where a breach of the code or incident exists, a three-step process for disciplinary should be followed:

1. **Incident Reporting:** Any misconduct or rule violation is reported promptly to the appropriate club officials, typically in writing, with details of the incident and those involved.

2. **Investigation and Review:** The club's committee or disciplinary panel investigates the incident by gathering facts, speaking with witnesses, and reviewing evidence. They then assess whether disciplinary action is warranted. This may be an internal and/or external process supported by governing bodies, dependent on the complaint/breach/issue reported.

3. **Decision and Action:** Based on the investigation, the committee makes a decision on the appropriate disciplinary action, which could range from a warning to suspension or expulsion. The outcome is communicated to the involved parties, and the action is implemented accordingly. Typically, the first step is a verbal warning, second step is a written warning, and third step is expulsion from the Club.

For any enquiries relating to this Code of Conduct, please contact the Club on:

President - [mordyredbacks@gmail.com](mailto:mordyredbacks@gmail.com)

Secretary – [secretarymrfc@gmail.com](mailto:secretarymrfc@gmail.com)





Via the web - <https://www.mordyredbacksjfc.com.au/contact>